

# Human Resources Policies Index



## Hiring Policies

<b>HR-1-1</b>	<b>Recruitment</b>
<b>HR-1-3</b>	<b>Hiring and Employment Family Members</b>
<b>HR-1-4</b>	<b>Anti Harassment and Violence</b>
<b>HR-1-5</b>	<b>Exit Interview</b>
<b>HR-1-6</b>	<b>Succession Planning</b>

## General

<b>HR-2-1</b>	<b>Employee Conduct</b>
<b>HR-2-2</b>	<b>Employee Assistance Program (EAP)</b>
<b>HR-2-3</b>	<b>Progressive Discipline</b>
<b>HR-2-4</b>	<b>Vehicle Operation</b>
<b>HR-2-5</b>	<b>Electronic Monitoring</b>
<b>HR-2-6</b>	<b>Technology Usage</b>
<b>HR-2-7</b>	<b>Learning &amp; Development</b>
<b>HR-2-7-1</b>	<b>Professional Affiliation Fees Reimbursement</b>
<b>HR-2-7-2</b>	<b>Business Travel, Seminars &amp; Conference</b>
<b>HR-2-7-3</b>	<b>Tuition Fees Reimbursement</b>
<b>HR-2-8</b>	<b>Fit for Work</b>
<b>HR-2-11</b>	<b>Minimum Standards</b>
<b>HR-2-13</b>	<b>Employee Computer Purchase</b>
<b>HR-2-14</b>	<b>Leave of Absence – Jury or Witness</b>
<b>HR-2-15</b>	<b>(unused)</b>
<b>HR-2-16</b>	<b>Coffee Breaks</b>
<b>HR-2-17</b>	<b>Health &amp; Wellness Discount</b>
<b>HR-2-18</b>	<b>Disconnect from Work</b>
<b>HR-2-21</b>	<b>Emergency Hours of Work</b>
<b>HR-2-23</b>	<b>Customer Service Standards</b>
<b>HR-2-24</b>	<b>Attendance Support Program</b>
<b>HR-2-25</b>	<b>Healthy Meetings and Events</b>
<b>HR-2-26</b>	<b>Community Code of Conduct</b>

## Non-Union

<b>HR-3-1</b>	<b>Salary Administration</b>
<b>HR-3-2</b>	<b>Vacation and Leave of Absence (Non-Union)</b>
<b>HR-3-5</b>	<b>Non-Union Hours of Work &amp; Overtime</b>
<b>HR-3-6</b>	<b>Non-Union Benefits</b>
<b>HR-3-8</b>	<b>Employment Classification</b>
<b>HR-3-10</b>	<b>Sick Leave Critical Illness Long Term Disability</b>
<b>HR-3-12</b>	<b>Retirement – OMERS</b>